

THE
CLAYTON
COUNTY



ABOUT THE INITIATIVE

The Clayton County Women's STEM Initiative is a *strategic workforce development program* created uniquely for low-income/unemployed women ages 25 and older in Clayton County. The initiative aims to equip participants with viable, highly-marketable skills within Science, Technology, Engineering, and Math fields. These areas often offer higher salaries and provide greater opportunity for satisfying career development and longevity. (Reference: <http://www.cio.com/article/3018856/careers-staffing/tech-salary-guide-2016.html>)

Initiative Components:

- **Education & Training**

With partnerships with *Atlanta Technical College* and *Clayton State University*, participants may select course tracks in various STEM-based areas including *pharmacy, health information technology, JAVA and C++ programming and more*. **Courses lasts 12-16 weeks** depending on learning track selected.

*Please see the attached course offerings from each institution for more information.

- **Professional Development**

In addition to classroom training, participants will attend workshops to develop integral skill sets that are vital to professional and personal development and success.

- Topics include: *Business Writing, Networking, Effective Communication, Conflict Resolution and Negotiation, Teaming/Relationship Building, Presentation Skills, and Work/Life Balance*.

- **One-on-One Mentoring**

To help sharpen their communication, overall presentation, and career navigation skills, our participants will be matched with mentors who come from of a pool of well-established STEM professionals.

- **Wrap Around Services**

Participants will receive the support they need to successfully complete this program and move on to greater opportunities afterward. This includes financial supplements for additional needs (i.e. transportation, childcare, etc.) and additional training in personal finance, parenting skills, legal matters, and mental, physical and emotional well-being.

TECHNICAL PARTNERS



at&t



ATLANTA
TECHNICAL
COLLEGE



WIT
WOMEN IN
TECHNOLOGY

CANDIDATE ELIGIBILITY

Candidate must:

- Be a U.S. Citizen
- Be a Clayton County resident
- Be a female age **25** or older
- Have some high school education
- Clear a background check
- Commit to completing all program tasks and assignments as required

SUCCESSFUL CANDIDATE PROFILE

The successful candidate will possess:

Drive

She will possess a solid desire to develop professionally and achieve her vision of success.

Determined Work Ethic

She is willing to work hard and strive toward her goals.

Commitment

She will attend classes and events as scheduled; and complete tasks and assignments in a timely manner as required.

Preparedness

She will arrive to all classes and events prepared to engage in learning and ready to practice/develop new skills.

Follow through

She will follow through on all requirements expected of and/or agreed to by her.

Appropriateness

She will earnestly attempt to gauge her surroundings and to conduct herself appropriately in every setting.

Accountability

She must take full responsibility for her own learning and the accomplishments and/or mishaps inherent therein at all times.

Sense of Moral Ethics

She must display ethical (i.e. respectful, trustworthy, honest, legal) behavior at all times.

TO BE CONSIDERED, CANDIDATES MUST:

Submit their completed application **with a current resume** to:

**Paradise CDC - CCWSI
Attn: Lynnett Glass
4295 Hendrix Drive
Forest Park, GA 30297**

COMPLETED packets must be postmarked **no later than December 23, 2016.**

**Incomplete applications will not be considered.*

2016 IMPLEMENTING COMMITTEE

<p>Lynnett R. Glass, Chair <i>Paradise CDC & RUBY, Inc.</i></p>	<p>Nadia Faucette <i>Georgia Power</i></p>
<p>Delores Crowell <i>AT&T</i></p>	<p>Patricia Hurston <i>Women In Technology</i></p>
<p>Karen LaMarsh <i>Clayton State University</i></p>	<p>Terreta Rodgers <i>Atlanta Technical College</i></p>
<p>Rep. Valencia Stovall <i>State of Georgia</i></p>	<p>Ruth Jiles-Chapman <i>Centers for Disease Control</i></p>
<p>Dorothy Herzberg, <i>Career Resource Center - Clayton</i></p>	<p>Dr. Lawanda Folami <i>Community Advocate</i></p>
<p>Rosalind Lett <i>Clayton County Public Libraries</i></p>	<p>Jessie Goree <i>Clayton County Schools</i></p>
<p><u><i>Special Advisors to the Chair</i></u> Paul Q. Fortson, <i>Paradise Community Development Corporation</i> Rosalind Sconiers, <i>Sconiers Homeless Prevention Organization Inc.</i></p>	

2017 COHORT PROCESS OVERVIEW

*Dates may change if deemed necessary



Submit
Application by
December 30th,
2016



Committee
Interview
by January 9th,
2017



Selection &
Notification by
January 12th,
2017



Orientation
and
Enrollment by
January 22nd,
2017



Cohort Runs
February –
May 2017
(12-16 weeks)



Graduation
May 25th,
2017

2017 Spring Cohort Application

THE CLAYTON COUNTY



Applicant Information

Full Name: _____ DOB: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ City State ZIP Code

Phone: _____ Email: _____

Participation	YES	NO
Are you currently employed? If YES, how many hours do you work per week?	Hours:	
This program will begin no later than February 2017 . Will you be able to participate given the requirements?		

Preferred Training Location: (Check one)	Atlanta Technical College	Please indicate the type of training you are interested in. (Optional):
	Clayton State University	Please indicate the type of training you are interested in. (Optional):

Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been convicted of a felony? If YES, please briefly explain:	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Have you completed all legal requirements for this matter?	YES <input type="checkbox"/>	NO <input type="checkbox"/>

Education

High School: _____ Address: _____
 From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____
 From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____
 From: _____ To: _____ Did you graduate? YES NO Degree: _____

Previous Employment

What were your last 2 job positions?	Last Position (Title):	Prior to Last Position (Title):
How long were you in these positions?		
What did you like/dislike about each position?		
What was your last salary range?	<input type="checkbox"/> Under \$20,000 <input type="checkbox"/> \$20,000 - \$30,000 <input type="checkbox"/> Over \$30,000 (Please indicate amount: \$ _____)	<input type="checkbox"/> Under \$20,000 <input type="checkbox"/> \$20,000 - \$30,000 <input type="checkbox"/> Over \$30,000 (Please indicate amount: \$ _____)
What was your reason for leaving?		

References

Please list three **professional** references. No relatives please.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. I understand that false or misleading information in my application and/or interview will result in a decision to decline my application for this program.

Signature: _____ Date: _____

For Internal Use Only:

Date Received: _____

Interview Date: _____

Requirements fulfilled: YES NO

Final Decision: _____